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## **STATEMENT AGAINST MODERN SLAVERY, FORCED LABOR AND CHILD LABOR**

Product Name: **BLACK SPRUCE ESSENTIAL OIL**

Product Code: PEO1021

As a global corporation engaged in the procurement and sale of goods internationally, Nature In Bottle deplores the presence and persistence of Modern Slavery, Forced Labor and Child Labor, and takes seriously its responsibility to ensure that Modern Slavery, Forced Labor and Child Labor does not take place in its supply chain or in any part of its business.

"Modern Slavery" in this statement refers to slavery, forced or compulsory labor, trafficking, servitude, and workers who are imprisoned, indentured, or bonded.

"Child Labor" refers to work performed by someone under 15 years of age, as set forth in the International Labor Organization (ILO) Minimum Age Convention No. 138 (unless local minimum age law stipulates a higher age for work or mandatory schooling, in which case the higher age would apply).

**As it is electronically generated document, hence no signature required.**

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